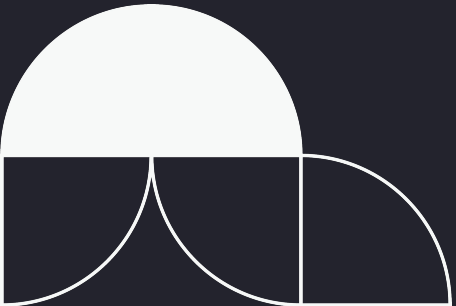




Reos Partners

# Developing Systems Leadership Capacity

PREPARING LEADERS TO ADDRESS  
COMPLEX SYSTEMIC CHALLENGES





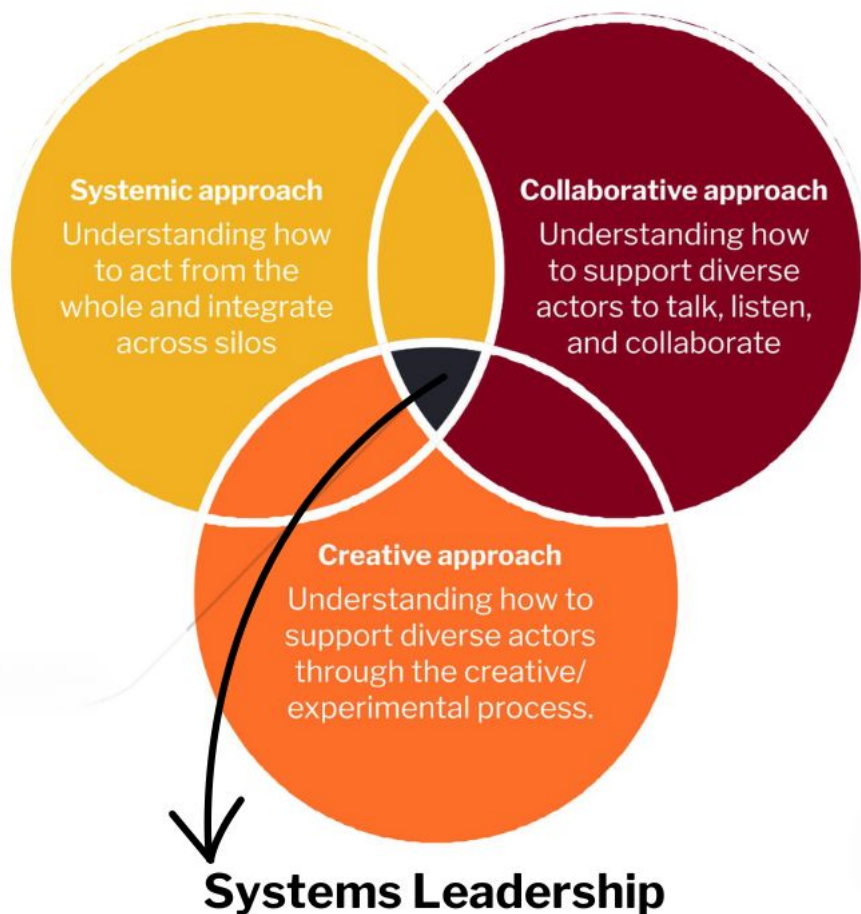
# Why Systems Leadership?

Transforming a complex system requires coordinated action by people with different viewpoints from across sectors who work together toward a common goal.

**Systems change** is an important goal, but how can we achieve it?

When it comes to driving a change initiative, a strategic leadership approach is needed—one that is focused on empowering and inspiring collective action among individuals—to achieve impact.





## Applying a Systems Lens

Systems leaders help coalitions create a shared vision, build trust and relationships, foster collaboration, and empower people to take ownership and accountability for their actions. By taking a systems leadership approach, change initiatives can be more holistic, sustainable, and effective in achieving their desired outcomes.

Systems leaders work in:

- Systemic ways: Act from the whole
- Collaborative ways: Support diverse actors to talk, listen, and work together across differences
- Creative ways: Innovate to bring something new into the world



# Becoming a Systems Leader

## What's the training about?

In this tailored training, participants will learn a set of skills and capacities to drive and support **system-level change**.

Using a systems leadership approach, you will learn how to inspire and empower others to **drive collective action**, create a shared vision, build trust and relationships, foster collaboration, and achieve holistic, sustainable, and effective outcomes in system-level change initiatives.





# Becoming a Systems Leader

## Who is this training for?

This training is designed for coalitions and organisations seeking to cultivate a cohort of leaders capable of driving impactful and sustainable change initiatives.

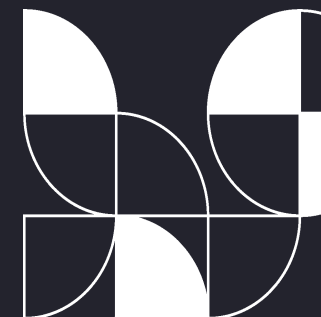
Additionally, this program is beneficial for professionals eager to enhance their capacity to inspire and mobilise others within a change initiative.



# Systems Leadership Curriculum

Reos' Systems Leadership curriculum is tailored to meet unique contexts and needs, and may include some or all of the following:

Way of Working	Definition	Frameworks + Tools
Systemic	The ability to see the larger system and understand the relationships between individual components and dynamics	Three Types of Complexity & Responses System Mapping Mapping Polarities Iceberg Model
Collaborative	The ability to meaningfully include all stakeholders and work with all perspectives to co-create the way forward	Four Ways of Talking and Listening Case Clinics Double Loop Learning Empathetic Conversations
Experimental	The ability to develop effective solutions by learning through doing	Diverge – Emerge – Converge Design Action Cycle Project Management for Working Experimentally User-Centered Design Prototyping Identifying High-Impact Leverage Points





# Systems Leadership Training Structure



This engaging training is available in person and online.



The time together is interactive and participatory.



Systems leadership frameworks and tools are applied to participants' real-world initiatives.



Continued support through 1:1 and group coaching sessions post training.





# Systems Leadership Training Impact

Participants in the Systems Leadership training take away several tangible benefits, including:

- The understanding and confidence to apply Systems Leadership frameworks to current and future work.
- Tools to foster collaborative decision-making and problem-solving within a team and organisation.
- Connection to a community of Systems Leaders for continuous learning and collaboration.
- Full access to the course content through Reos Partners' Systems Leadership handbook.







# Learn more about our approach to Systems Leadership

## Reos Partners: Your partners in systems change

We're a global team of adaptive innovators, creative problem solvers, and facilitators of societal transformation, striving to make the world more peaceful, just, and sustainable through enhanced multi-stakeholder collaboration.

Let's talk