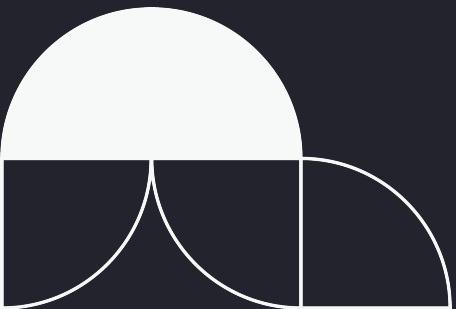# Reos Partners

Developing Systems Leadership Capacity

PREPARING LEADERS TO ADDRESS COMPLEX SYSTEMIC CHALLENGES
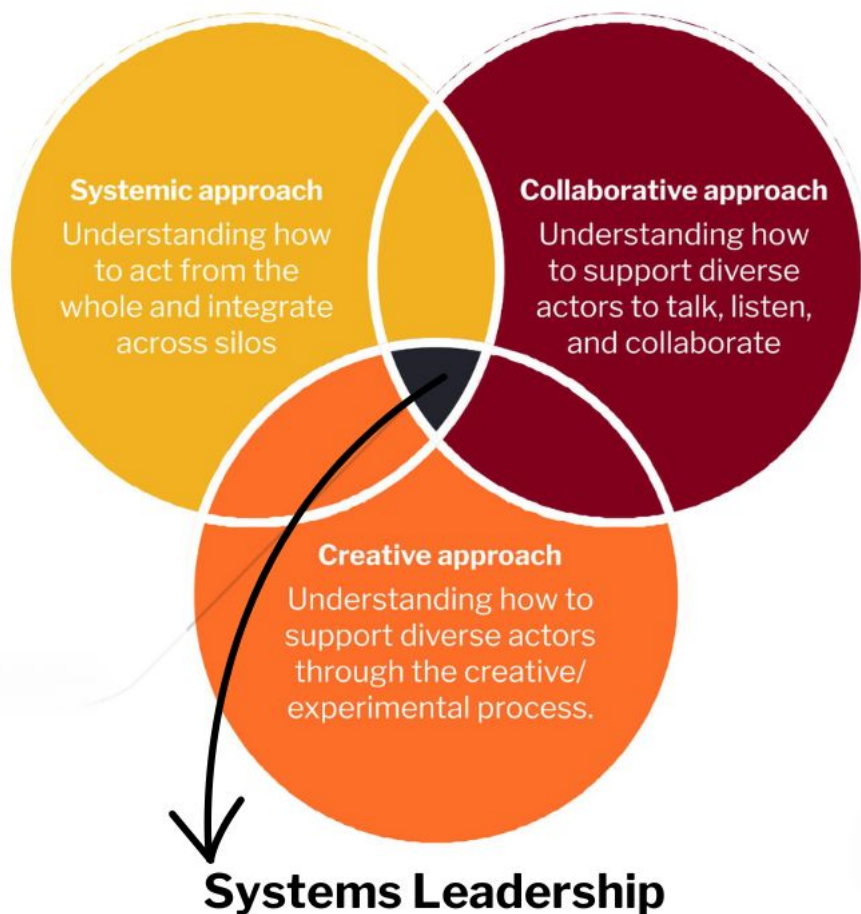
Why Systems Leadership?

Transforming a complex system requires coordinated action by people with different viewpoints from across sectors who work together toward a common goal.

Systems change is an important goal, but how can we achieve it?

When it comes to driving a change initiative, a strategic leadership approach is needed—one that is focused on empowering and inspiring collective action among individuals—to achieve impact.

Applying a Systems Lens

Systems leaders help coalitions create a shared vision, build trust and relationships, foster collaboration, and empower people to take ownership and accountability for their actions. By taking a systems leadership approach, change initiatives can be more holistic, sustainable, and effective in achieving their desired outcomes.

Systems leaders work in:

- Systemic ways: Act from the whole
- Collaborative ways: Support diverse actors to talk, listen, and work together across differences
- Creative ways: Innovate to bring something new into the world

Becoming a Systems Leader

What's the training about?

In this tailored training, participants will learn a set of skills and capacities to drive and support **system-level change**.

Using a systems leadership approach, you will learn how to inspire and empower others to **drive collective action**, create a shared vision, build trust and relationships, foster collaboration, and achieve holistic, sustainable, and effective outcomes in system-level change initiatives.

Becoming a Systems Leader

Who is this training for?

This training is designed for coalitions and organisations seeking to cultivate a cohort of leaders capable of driving impactful and sustainable change initiatives.

Additionally, this program is beneficial for professionals eager to enhance their capacity to inspire and mobilise others within a change initiative.

Systems Leadership Curriculum

Reos' Systems Leadership curriculum is tailored to meet unique contexts and needs, and may include some or all of the following:

Way of Working	Definition	Frameworks + Tools
Systemic	The ability to see the larger system and understand the relationships between individual components and dynamics	Three Types of Complexity & Responses System Mapping Mapping Polarities Iceberg Model
Collaborative	The ability to meaningfully include all stakeholders and work with all perspectives to co-create the way forward	Four Ways of Talking and Listening Case Clinics Double Loop Learning Empathetic Conversations
Experimental	The ability to develop effective solutions by learning through doing	Diverge – Emerge – Converge Design Action Cycle Project Management for Working Experimentally User-Centered Design Prototyping Identifying High-Impact Leverage Points

Systems Leadership Training Structure

This engaging training is available in person and online.

The time together is interactive and participatory.

Systems leadership frameworks and tools are applied to participants' real-world initiatives.

Continued support through 1:1 and group coaching sessions post training.

Systems Leadership Training Impact

Participants in the Systems Leadership training take away several tangible benefits, including:

- The understanding and confidence to apply Systems Leadership frameworks to current and future work.
- Tools to foster collaborative decision-making and problem-solving within a team and organisation.
- Connection to a community of Systems Leaders for continuous learning and collaboration.
- Full access to the course content through Reos Partners' Systems Leadership handbook.

Learn more about our approach to Systems Leadership

Reos Partners: Your partners in systems change

We're a global team of adaptive innovators, creative problem solvers, and facilitators of societal transformation, striving to make the world more peaceful, just, and sustainable through enhanced multi-stakeholder collaboration.

Let's talk